

Minutes of Called Meeting  
Elbert County Board of Commissioners  
Friday, May 20, 2016

Chairman Tommy Lyon called the meeting to order. Present for the meeting were Chairman Lyon, Vice Chairman Horace Harper, Commissioner Lee Vaughn, Commissioner Chris Alexander, Commissioner Kenneth Ashworth, Commissioner Freddie Jones, County Administrator Bob Thomas, County Attorney Bill Daughtry, County Clerk Tamara Butler, CFO Phil Pitts.

After the pledge to the United States flag, the invocation was given by Chairman Lyon.

**Adoption of Agenda.** Commissioner Ashworth made a motion to adopt the agenda. Commissioner Harper seconded the motion. Upon voting the motion carried 5-0.

**Discussion and approval of the Employee Health Insurance plan for 2016-2017.** Mr. Thomas stated to the board that he, Phil and Matt Bidwell with MSI Benefits Group had been in discussion as to how to make the plan a better plan, but one that is cost effective. The recommendation is to stay with the same plan with the same benefits. The only changes would be to cap the HRA at \$2500 per employee and to implement a \$10 per employee per pay period increase; no matter which plan they have. Mr. Thomas also stated that in the future we would look at a wellness program for employees. Commissioner Harper made a motion to approve the employee health insurance plan for 2016-2017. Commissioner Jones seconded the motion. Upon voting the motion carried 5-0.

**Public Comments.** There were no public comments.

**Adjournment.** Commissioner Alexander made a motion to adjourn. Commissioner Harper seconded the motion. Upon voting the motion carried 5-0.